



Privacy Notice

for Parent/Carers and Pupils

Date: June 2025

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Head Teacher: Leigh Satchwell

Chair of Governors: Jane Barrow

Data Protection Officers: Warwickshire County Council

Data Protection Lead: Rebecca Rowley/ Hazel Dodman

Privacy Notice

for Parent/Carers and pupils

Meadows First School is registered as the Data Controller with the Information Commissioner's Office (ICO); Registration Number: Z4841095. This means we are responsible for how your personal information is processed and for what purposes.

You can contact our data protection officer Warwickshire Legal Services, at SchoolDPO@warwickshire.gov.uk or Warwickshire Legal Services, PO Box9, Shire Hall, Warwick CV34 4RL and they are supported in school by our Data Champion – Mrs J Ness who can be contacted at Meadows First School, Stourbridge Road, Bromsgrove B61 0AH or office@meadows.worcs.sch.uk

What is a Privacy Notice?

A Privacy Notice sets out to individuals how we use any personal information that we hold about them. We are required to publish this information by data protection legislation. This Privacy Notice explains how we process (collect, store, use and share) personal information about our pupils and parents.

What is Personal Information?

Personal information relates to a living individual who can be identified from that information. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession.

'Special category' personal information relates to personal information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

What personal information do we process about pupils and parents?

The pupil and parent information that we collect, hold and share includes:

- Personal information including a pupil's name, date of birth, unique pupil number and home address
- Characteristics such as ethnicity, language, and free school meal eligibility
- Attendance information such as sessions attended, number of absences and absence reasons.
- Educational information including records of work, assessment results, relevant medical information, details of pupils' special educational needs, exclusions/behavioural information, post-16 learning information.
- Contact information for parents, carers and other relatives, including telephone numbers, home addresses and e-mail addresses.
- Information about a child's home life, where required as part of necessary safeguarding and welfare processes.
- Details of any support received, including care packages, plans, and support providers.
- Images and videos of learning and participation in school activities
- We may also collect, use, store and share (when appropriate) information about your child that falls into "special categories" of more sensitive personal data. This includes, but is not restricted to, information about:
 - Any medical conditions we need to be aware of, including physical and mental health
 - Photographs and CCTV images captured in school

Why do we use personal information?

We use pupil data:

- to support pupil learning
- to monitor and report on pupil progress
- to provide appropriate pastoral care

- To protect pupil welfare
- to assess the quality of our services
- to comply with the law regarding data sharing
- to safeguard pupils
- to share medical information with health professionals
- Administer admissions waiting lists
- Carry out research

Use of yours or your child's personal data for marketing purposes

- Where you have given us consent to do so, we may send you or your child marketing information by email or text promoting school events, campaigns, charitable causes or services that may be of interest to them.
- You can withdraw consent or 'opt out' of receiving these emails and/or texts at any time by contacting us (see 'Contact us' below).

Use of your child's personal data in automated decision making and profiling

We do not currently process any personal data through automated decision making or profiling. If this changes in the future, we will amend any relevant privacy notices in order to explain the processing to you, including your right to object to it.

Collecting pupil information

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the UK General Data Protection Regulation, we will inform you whether you are required to provide certain pupil information to us or if you have a choice in this.

Most of the data we collect in relation to parents and pupils will come direct from the parent or pupil. However, we may also hold data relating to you and/or your child that has come from:

- Local authorities
- Government departments or agencies
- Police force, courts, tribunals
- External support services

What are the legal reasons for us to process your personal information?

We are required to process personal information in accordance with data protection legislation and only do so when the law allows us to. The lawful reasons we have for processing personal information are as follows:

1) To comply with the law

We collect and use general purpose pupil information in order to meet certain legal requirements and legal obligations placed upon the school by law. We therefore are required to this process personal information for such purposes even if you have not consented to us doing so.

Details of the type of processing that we must undertake, the personal data that is processed, the legislation which requires us to do so and who we may share this information with is set out in Table 1.

If you would like a copy of or further information regarding the statutory authorities that underpin our legal obligations, you should contact the school in writing.

2) To protect someone's vital interests

We are able to process personal information when there is an emergency and/or where a person's life is in danger.

Details of the type of processing that we may undertake on this basis and who we may share that information is set out in Table 2.

3) With the consent of the individual to whom that information 'belongs'

Whilst much of the personal information processed is in accordance with a legal requirement, there is some personal information that we can only process when we have your consent to do so. In these circumstances, we will provide you with specific and explicit information regarding the reasons the data is being collected and how the data will be used.

Details of the type of processing that we may undertake on this basis and who we may share that information is set out in Table 3.

4) To perform a public task

It is a day-to-day function of Meadows First School to ensure that children receive the education and support they require. Much of this work is not set out directly in any legislation but it is deemed to be necessary in order to ensure that pupils are properly educated and supported

Details of the type of processing that we may undertake on this basis and who we may share that information is set out in Table 4.

Please be aware that an individual has the right to object to any processing where it is likely to cause or is causing harm or distress. To exercise this right, individuals should do so by contacting the school/academy trust to inform them of their reasons for the objection. These reasons should relate to your specific circumstances. Upon receipt of an objection, the school/academy trust will consider the reasons for the objection and balance this against the legitimate grounds to process data.

5) We have a legitimate interest

Occasionally we have reasons to process information which fall outside of our usual day-to-day school functions. Details of the type of processing that we may undertake on this basis are set out in Table 5.

Please be aware that an individual has the right to object to any processing where it is likely to cause or is causing harm or distress. To exercise this right, individuals should do so by contacting the school to inform them of their reasons for the objection. These reasons should relate to your specific circumstances. Upon receipt of an objection, the school will consider the reasons for the objection and balance this against the legitimate grounds to process data.

Special category personal information

In order to process 'special category' data, we must be able to demonstrate how the law allows us to do so. In addition to the lawful reasons above, we must also be satisfied that ONE of the following additional lawful reasons applies:

- Explicit consent of the data subject
- Processing relates to personal data which is manifestly made public by the data subject
- Necessary for establishing, exercising or defending legal claims
- Necessary for reasons of substantial public interest
- Necessary for preventive or occupational medicine, or for reasons of public interest in the area of public health
- Necessary for archiving, historical research or statistical purposes in the public interest

The lawful reasons for each type of special category personal information data that we process is set out in the tables attached.

Who might we share your information with?

We routinely share pupil information with:

- schools that the pupils attend after leaving us
- our local authority
- the Department for Education (DfE)
- School nurse
- NHS
- Public
- Health and other public health agencies
- Information management software: SIMs
- Education/ classroom app: Nessy, Times tables rockstars

- Microsoft Teams
- Office 365
- HR and Payroll

We do not share information about our pupils or parents unless the law and our policies allow us to do so.

Please refer to the tables for information about what personal information is shared with which specific third parties.

Data collection requirements:

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

Public Health Agencies:

It may be necessary for us to share limited information with the above agencies in the event that an individual or group is exposed to an infectious disease. This will enable the named agencies to liaise with families to provide advice and support, and to take appropriate steps in responding to an outbreak.

What do we do with your information?

All personal information is held in a manner which is compliant with data protection legislation. Personal information is only processed for the purpose it was collected Meadows First School monitors the personal information it processes and will only share personal information with a third party if it has a legal basis to do so (as set out above).

How long do we keep your information for?

In retaining personal information, Meadows First School complies with the Retention Schedules provided by the Information Record Management Society. The schedules set out the Statutory Provisions under which the school is required to retain the information.

We have security measures in place to prevent yours and your child's information from being accidentally lost, used, or accessed in an authorised way, altered, or disclosed.

A copy of those schedules can be located using the following link: <http://irms.org.uk/page/SchoolsToolkit>

Transferring data internationally

Where we transfer personal data to a country outside of the UK, we will do so with the appropriate safeguards in place in accordance with data protection law.

What are your rights with respect of your personal information?

Under data protection law, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or to have access to your child's educational record, contact the School Data Protection Officer at Warwickshire Legal Services via email at schooldpo@warwickshire.gov.uk or alternatively;

School Data Protection Officer
 Warwickshire Legal Services
 Warwickshire County Council
 Shire Hall
 Market Square
 Warwick
 CV34 4RL

****Please ensure you specify which school your request relates to.**

In certain circumstances where the school/academy trust processes data for the purposes of legitimate interests or to fulfil their public task, individuals have a right to object to the processing where it is likely to cause, or is causing, harm or distress. When exercising this right, individuals

should contact the school/academy trust to inform them of their reasons for their objection. The school/academy trust will consider the reasons for any objection and assess the risk to the individual against the purposes for the processing. In the event the school is unable to comply with an objection, we will ensure we can demonstrate compelling legitimate grounds to continue with the processing.

Where the school process data for the purposes of legitimate interests or to fulfil their public task, individuals have a right to object to the processing where it is likely to cause, or is causing, harm or distress. When exercising this right, individuals should contact the school to inform them of their reasons for their objection. The school will consider the reasons for any objection and assess the risk to the individual against the purposes for the processing. In the event the school unable to comply with an objection, we will ensure we can demonstrate compelling legitimate grounds to continue with the processing.

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress;
- prevent processing for the purpose of direct marketing;
- object to decisions being taken by automated means;
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/>

Table 1 – PUPIL Personal information we are required to process to comply with the law:

Information Type	Relevant legislation	Special Category – additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Pupil full name	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Pupil full name	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Tapestry online learning journal (Nursery & Reception pupils only) Abacus online maths resource Teachers2Parents text messaging system ParentPay online payment system Synergy Database (Nursery pupils only) Worcestershire School Health & Wellbeing Service	Public task – provision of education Consent of the individual to whom that information 'belongs'
Pupil full name	The Education (Information about Individual Pupils) (England) Regulations	n/a	Classroom Monitor assessment system Other local schools eg for sports events	Performance of a public task

	2013 Regulation 3(2)			
Gender	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Gender	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	ParentPay online payment system Synergy Database (Nursery pupils only) Tapestry online learning journal (Nursery & Reception pupils only)	Consent of the individual to whom that information 'belongs' Public task
Date of Birth	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Date of Birth	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	ParentPay online payment system Synergy Database (Nursery pupils only) Tapestry online learning journal (Nursery & Reception pupils only) Worcestershire School Health & Wellbeing Service	Public Task Consent of the individual to whom that information 'belongs'
Date of Birth	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Classroom Monitor assessment system	Performance of a public task
Home address	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Home address	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation	n/a	ParentPay online payment system Synergy Database (Nursery pupils only) Worcestershire School Health & Wellbeing Service	Legal Obligation , Public Task and Consent of the individual to whom that information 'belongs'

	3(2)			
First Language	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Ethnicity	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)		Local Authority Department of Education School to which pupil has transferred	Legal obligation
Ethnicity	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)		Synergy Database (Nursery pupils only)	Consent of the individual to whom that information 'belongs'
Date of admission to school	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Last school attended - name and address	The Education (Pupil Information) (England) Regulations 2005 Regulation 5	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
National curriculum year group	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
National curriculum year group	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	ParentPay online payment system Teachers2Parents text messaging system	Legal Obligation and Consent of the individual to whom that information 'belongs'
National	The Education	n/a	Classroom Monitor assessment	Legal Obligation

curriculum year group	(Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)		system	and Performance of a public task
Unique pupil number	Education Act 1996 Section 537A	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Unique pupil number	Education Act 1996 Section 537A	n/a	Classroom Monitor assessment system	Legal Obligation and Performance of a public task
Eligibility for Free School Meals	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Eligibility for Free School Meals	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	ParentPay online payment system	Consent of the individual to whom that information 'belongs'
Mode of Travel to School	Education Act 1996 Section 508A	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Proficiency in English	Education Act 1996 Section 537A	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Whether a pupil is looked after and the Local Authority by whom the pupil is looked after	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Where a pupil has been but is no longer looked after, the type of order resulting in them no longer being looked after	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Special Educational	The Education (Information	n/a	Local Authority Department of Education	Legal obligation

Needs status, start date, details of needs and provision	about Individual Pupils) (England) Regulations 2013 Regulation 3(2)		School to which pupil has transferred	
Details of exclusions: start and end dates, number of sessions, fixed length/permanent, reason for exclusion	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Assessment date – end of key stage and Year 1 phonics screening	The Education (Pupil Information) (England) Regulations 2005	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Pupil Annual Reports	The Education (Pupil Information) (England) Regulations 2005	n/a	School to which pupil has transferred	Legal obligation
Attendance records including whether absence was authorised/unauthorised and reason for absence	The Education (Information about Individual Pupils) (England) Regulations 2013 Regulation 3(2)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Parents' names and addresses	The Education (Pupil Information) (England) Regulations 2006 Regulation 5 (1)(c)	n/a	Local Authority Department of Education School to which pupil has transferred Worcestershire School Health & Wellbeing Service	Legal obligation
Parents' telephone number (if pupil usually resides with them)	The Education (Pupil Information) (England) Regulations 2006 Regulation 5 (1)(c)	n/a	Local Authority Department of Education School to which pupil has transferred	Legal obligation
Pupil assessment data (Curricular record)	The Education (Pupil Information) (England) Regulations 2005, Regulation 4		Classroom Monitor assessment system School Governors	Performance of a public task

Table 1 – PARENT - Personal information we are required to process to comply with the law:

Information Type	Relevant legislation	Special Category–additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Full Name & Address	Education Act 2005, section 114 and accompanying regulations		ParentPay online payment system Tapestry online learning journal (Nursery & Reception pupils only) Teachers2Parents text and email messaging system Worcestershire School Health & Wellbeing Service	Consent of the individual to whom that information ‘belongs’
Full Name & Address	Education Act 2005, section 114 and accompanying regulations		Local Authority Department of Education School to which pupil has transferred	Legal obligation
Mobile telephone number			ParentPay online payment system Synergy Database (Nursery pupils only) Tapestry online learning journal (Nursery & Reception pupils only) Teacher2Parents email system	Consent of the individual to whom that information ‘belongs’
email address			ParentPay online payment system Synergy Database (Nursery pupils only) Tapestry online learning journal (Nursery & Reception pupils only) Teacher2Parents email system	Consent of the individual to whom that information ‘belongs’
Name, date of birth, National Insurance Number, 30 hours eligibility code (Nursery children only)			Local Authority Synergy Database (Nursery pupils only) Free School Meal eligibility	Consent of the individual to whom that information ‘belongs’

Table 2 – PUPIL Personal information we are required to process as it is necessary to protect someone’s vital interests

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Medical information	Necessary to protect vital interests of the	Emergency services	Protection of vital interests

including allergies	data subject or another person where the data subject is physically or legally incapable of giving consent		
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Table 2 – PARENT Personal information we are required to process as it is necessary to protect someone’s vital interests

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Medical information including allergies	Necessary to protect vital interest of the individual or another person where the data subject is physically or legally incapable of giving consent. Necessary for preventative / occupational medicine	Responsible / First Aid trained staff and / or Emergency Services	Protective of vital interest

Table 3 – PUPIL Personal information we are required to process with the consent of the individual to whom that information ‘belongs’ - please note that you have the right to withdraw your consent for us to process this information at any time.

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Parent mobile telephone number	n/a	ParentPay online payment system Tapestry online learning journal (Nursery & Reception pupils only)	Consent of the individual to whom that information ‘belongs’
Parent email address	n/a	ParentPay online payment system Tapestry online learning journal (Nursery & Reception pupils only)	Consent of the individual to whom that information ‘belongs’
Pupil images	n/a	Tapestry online learning journal (Nursery & Reception pupils only) Media	Consent of the individual to whom that information ‘belongs’
Parent name, date of birth, National Insurance Number, 30 hours eligibility code (Nursery children only)	n/a	Local Authority Synergy Database (Nursery pupils only)	Consent of the individual to whom that information ‘belongs’
Voluntary videos of pupils and families uploaded to the school website	n/a	Not shared directly although posted on the school website so available to any site users	n/a

during Covid-19 lockdown, as provided by parents/guardians			
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Table 3 – PARENT Personal information we are required to process with the consent of the individual to whom that information ‘belongs’ - please note that the right to object will apply to some of this processing, please see the section above that refers to ‘What are your rights with respect of your personal information?’

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Mobile telephone number		ParentPay online payment system Synergy Database (Nursery pupils only) Tapestry online learning journal (Nursery & Reception pupils only) Teacher2Parents email system	Consent of the individual to whom that information ‘belongs’
email address		ParentPay online payment system Synergy Database (Nursery pupils only) Tapestry online learning journal (Nursery & Reception pupils only) Teacher2Parents email system	Consent of the individual to whom that information ‘belongs’
Name, date of birth, National Insurance Number, 30 hours eligibility code (Nursery children only)		Local Authority Synergy Database (Nursery pupils only) Free School Meal eligibility	Consent of the individual to whom that information ‘belongs’

Table 4 – PUPIL Personal information we are required to process because it is necessary to do so in order to perform a public task

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Names, telephone numbers and addresses of emergency contacts other than parent(s) with whom pupil resides	n/a	Not shared	n/a
Registration group	n/a	ParentPay online payment system	Consent of the individual to whom that information ‘belongs’
Child Protection and Safeguarding documentation including concern forms and case	n/a	Local Authority	Legal requirement – Children’s Act 1989, sections 17 and 47

documentation			
		Police	Performance of a public task
Special Educational Needs documentation including SEND provision maps, Personal Learning Plans, Education, Health and Care Plans, reports from external agencies	n/a	Local Authority	Performance of a public task
Dietary restrictions	n/a	ParentPay online payment system	Consent of the individual to whom that information 'belongs'
Medical information including allergies	Necessary for preventative or occupational medicine	Worcestershire School Health & Wellbeing Service	Consent of the individual to whom that information 'belongs'

Table 4 – PARENT Personal information we are required to process because it is necessary to do so in order to perform a public task

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Medical information including allergies	Necessary for preventative or occupational medicine	Emergency service	Consent of the individual to whom that information belongs

Table 5 - Personal information we process because we have a legitimate interest. please note that the right to object will apply to some of this processing, please see the section above that refers to 'What are your rights with respect of your personal information?'

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Images captured on our CCTV system	n/a	This is not shared routinely	n/a